



POLICY—410.4 EXHIBIT-3	SECOND YEAR LICENSED - EMPLOYEES																																					
	<i>ASSOCIATED CSD ADMINISTRATIVE REGULATION:</i> 410.4-7	<i>APPROVED:</i> 5.8.2018 (NEG)																																				
<p>Second year employees shall be allowed up to ten (10) sick bank days according to the following schedule:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Days of Accumulated Sick Leave at Beginning of School Year</th> <th style="text-align: center;">Number of Days that \$110.00 will be Deducted</th> <th style="text-align: center;">Sick Bank Days Allowed At Full Pay</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">13 Plus</td><td style="text-align: center;">0</td><td style="text-align: center;">10</td></tr> <tr><td style="text-align: center;">12</td><td style="text-align: center;">1</td><td style="text-align: center;">9</td></tr> <tr><td style="text-align: center;">11</td><td style="text-align: center;">2</td><td style="text-align: center;">8</td></tr> <tr><td style="text-align: center;">10</td><td style="text-align: center;">3</td><td style="text-align: center;">7</td></tr> <tr><td style="text-align: center;">9</td><td style="text-align: center;">4</td><td style="text-align: center;">6</td></tr> <tr><td style="text-align: center;">8</td><td style="text-align: center;">5</td><td style="text-align: center;">5</td></tr> <tr><td style="text-align: center;">7</td><td style="text-align: center;">6</td><td style="text-align: center;">4</td></tr> <tr><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">3</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">8</td><td style="text-align: center;">2</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">9</td><td style="text-align: center;">1</td></tr> <tr><td style="text-align: center;">3 or fewer</td><td style="text-align: center;">10</td><td style="text-align: center;">0</td></tr> </tbody> </table>			Days of Accumulated Sick Leave at Beginning of School Year	Number of Days that \$110.00 will be Deducted	Sick Bank Days Allowed At Full Pay	13 Plus	0	10	12	1	9	11	2	8	10	3	7	9	4	6	8	5	5	7	6	4	6	7	3	5	8	2	4	9	1	3 or fewer	10	0
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