



POLICY—420.4 EXHIBIT-3	LEVEL THREE BENEFIT ESP EMPLOYEES																																																				
	<i>ASSOCIATED CSD ADMINISTRATIVE REGULATION:</i> 420.4-7	<i>APPROVED:</i> 6.21.11																																																			
<p>Level Three Benefit ESP Employees shall be allowed up to forty (40) sick bank days according to the following schedule:</p> <table border="1"> <thead> <tr> <th style="text-align: center;">Days of Accumulated Sick Leave at Beginning of Long-Term Absence</th> <th style="text-align: center;">Number of Days that 40% of Daily Rate will be Deducted</th> <th style="text-align: center;">Sick Bank Days Allowed At Full Pay</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">15 Plus</td><td style="text-align: center;">0</td><td style="text-align: center;">40</td></tr> <tr><td style="text-align: center;">14</td><td style="text-align: center;">1</td><td style="text-align: center;">39</td></tr> <tr><td style="text-align: center;">13</td><td style="text-align: center;">2</td><td style="text-align: center;">38</td></tr> <tr><td style="text-align: center;">12</td><td style="text-align: center;">3</td><td style="text-align: center;">37</td></tr> <tr><td style="text-align: center;">11</td><td style="text-align: center;">4</td><td style="text-align: center;">36</td></tr> <tr><td style="text-align: center;">10</td><td style="text-align: center;">5</td><td style="text-align: center;">35</td></tr> <tr><td style="text-align: center;">9</td><td style="text-align: center;">6</td><td style="text-align: center;">34</td></tr> <tr><td style="text-align: center;">8</td><td style="text-align: center;">7</td><td style="text-align: center;">33</td></tr> <tr><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">32</td></tr> <tr><td style="text-align: center;">6</td><td style="text-align: center;">9</td><td style="text-align: center;">31</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">10</td><td style="text-align: center;">30</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">11</td><td style="text-align: center;">29</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">12</td><td style="text-align: center;">28</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">13</td><td style="text-align: center;">27</td></tr> <tr><td style="text-align: center;">1</td><td style="text-align: center;">14</td><td style="text-align: center;">26</td></tr> <tr><td style="text-align: center;">0</td><td style="text-align: center;">15</td><td style="text-align: center;">25</td></tr> </tbody> </table>			Days of Accumulated Sick Leave at Beginning of Long-Term Absence	Number of Days that 40% of Daily Rate will be Deducted	Sick Bank Days Allowed At Full Pay	15 Plus	0	40	14	1	39	13	2	38	12	3	37	11	4	36	10	5	35	9	6	34	8	7	33	7	8	32	6	9	31	5	10	30	4	11	29	3	12	28	2	13	27	1	14	26	0	15	25
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